U.S. Department of Labor Office of Labor-Management Standards Washington, OC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U - 1/648

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

y	01 / 01 / 04 Through: 12/ 31 / 04
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name Douglas Campbell	Name IUOe Local 965
	Labor Organization File Number 624 200
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 3520 E. Cook Street	Street 3520 E. Cook Street
City Springfield	City Springfield
State TL ZIP Code + 4 6 2 7 0 3	State IL ZIP Code + 4 6 2 7 0 3
5. Position in labor organization. Business Agent / Trus	stee
Enter appropriate data below If, during the past fiscal year, you or your spou (except as specified in the exclusi	se or minor child directly or indirectly had any of the following interests sions set forth in the instructions):
A. Held an interest in, engaged in transactions (including loans) with, or dimonetary value from an employer whose employees your organization	erived income or other economic benefit of on represents or is actively seeking to represent.
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name	The state of the s
Trade Name, if any:	
P.O. Box, Bidg., Room No., if any	

Signature

ZIP Code + 4

7.b. Amount,

Date

/=		
15. Signature and verification. The undersigned declares, under penalty	of Paritury and other applicable	
the state of the s	or i cilci'à and offici abblicant	e penalities of the law, that all of the information
submitted in this report (including the information contained in any accompa-	inving documents), bas been	recommond by the about the second second
undersian alle la aude de la	mying documents), mas been t	examined by the signatory and is, to the best of the
undersigned's knowledge and belief, true, correct, and complete. (See the	section on nenalties in the ins	tructione)
// / / / / / / / / / / / / / / / / / / /	TTTO IN POSTABLE IN USE IN	ruotiona.)
/1		
/ / / /		
Signed & Bullis Campbell	_	
Signad 1 1 1	- Gl. α	/ - 3 -
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	(10-12)	1 Z.1 1 1 1 1 2 - Q / \ ()

Street

City

State

Telephone Number

Name of Person Filing	File Number U-		
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.			
8. Name and address of Business (including trade name, if any).	9. Business deals with:		
Name	-		
Trade Name, if any:	a. Labor Organization		
P.O. Box, Bldg., Room No., if any	b. Trust		
Street	c. Employer		
City			
State ZIP Code + 4			
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.		
Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street	11 h Approximate dellar value of such dealing		
City	Approximate dollar value of such dealing. 12.a. Nature of interest held or income received.		
State ZIP Code + 4	Taile. Nature of interest field of income received.		
217 3345 1			
	12.b. Amount.		
C. Received from any employer (other than an employer covered under parts A and B above)			
or from any labor relations consultant to an employer any payment of money or other thing of value.			
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.		
Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street			
City			
State ZIP Code + 4			
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.		